



Employee Compensation Plan 2024-25

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**Empowering lifelong learners to be engaged citizens who
positively impact their local and global community.**

Denton ISD

2024-25 HR Hiring Schedule for New to Denton ISD Teachers & Librarians Only

HR Alert: This is a working document subject to revisions as needed by the HR division.

| YEARS EXP | DAILY RATE | NEW HIRE SALARY |
|---|------------|-----------------|
| 0 | \$315.51 | \$59,000 |
| 1 | \$317.33 | \$59,340 |
| 2 | \$319.47 | \$59,740 |
| 3 | \$321.40 | \$60,101 |
| 4 | \$323.32 | \$60,461 |
| 5 | \$324.97 | \$60,770 |
| 6 | \$326.63 | \$61,079 |
| 7 | \$329.38 | \$61,594 |
| 8 | \$331.03 | \$61,903 |
| 9 | \$332.68 | \$62,212 |
| 10 | \$335.44 | \$62,727 |
| 11 | \$339.63 | \$63,510 |
| 12 | \$344.03 | \$64,334 |
| 13 | \$345.68 | \$64,643 |
| 14 | \$347.34 | \$64,952 |
| 15 | \$349.54 | \$65,364 |
| 16 | \$351.74 | \$65,776 |
| 17 | \$353.95 | \$66,188 |
| 18 | \$356.15 | \$66,600 |
| 19 | \$357.80 | \$66,909 |
| 20 | \$359.45 | \$67,218 |
| 21 | \$361.66 | \$67,630 |
| 22 | \$363.86 | \$68,042 |
| 23 | \$365.51 | \$68,351 |
| 24 | \$367.17 | \$68,660 |
| 25+ Years (Max Starting Salary Allowed) | \$368.82 | \$68,969 |

New to DISD Hiring Schedule Clarifications:

Salary plan is for one year only and used ONLY for the placement of **new hires**.

Salary steps DO NOT represent future salaries for returning teachers & librarians.

Salaries listed above are based on 10-month employment.

New Hires are responsible to provide original service records from previous districts to verify years.

Masters or Doctorate Degrees

Teachers/Librarians holding a higher degree from a TEA recognized accredited college or university will receive **\$1,750** (Masters) or **\$3,500** (Doctorate.)

TEA Policy Clarification: DEA (LEGAL)

A district shall pay each classroom teacher, full-time librarian, fulltime school counselor, or full-time nurse not less than the minimum monthly salary, based on the employee's level of experience, specified in Education Code 21.402 and 19 Administrative Code 153.1021. Denton ISD (LOCAL) policies may exceed state law.

2024-25 Additional State Funding Contingency

This salary schedule shall include up to a four percent pay increase contingent upon additional state funding being allocated to public schools during the 2024-2025 school year. The increase will be effective within 60 days of funds being allocated to Denton ISD, if funds are allocated within 90 days of the end of the 2024-2025 school year. The Board of Trustees finds that a pay increase would benefit Denton ISD and the general public, accomplish the public purpose of hiring and retaining teachers and staff, and that sufficient control will be maintained to ensure this public purpose is accomplished.

Denton ISD

2024-25 Payroll Adjustment Schedule for Current Teachers & Librarians Only

HR Alert: This is a working document subject to revisions as needed by the HR division.

| YEARS EXP | DAILY RATE | SALARY |
|-----------|------------|----------|
| 0 | \$315.51 | \$59,000 |
| 1 | \$317.33 | \$59,340 |
| 2 | \$319.47 | \$59,740 |
| 3 | \$321.39 | \$60,101 |
| 4 | \$323.32 | \$60,461 |
| 5 | \$324.97 | \$60,770 |
| 6 | \$326.63 | \$61,079 |
| 7 | \$329.38 | \$61,594 |
| 8 | \$331.03 | \$61,903 |
| 9 | \$332.68 | \$62,212 |
| 10 | \$335.44 | \$62,727 |
| 11 | \$339.62 | \$63,510 |
| 12 | \$344.03 | \$64,334 |
| 13 | \$345.68 | \$64,643 |
| 14 | \$347.34 | \$64,952 |
| 15 | \$349.54 | \$65,364 |
| 16 | \$351.74 | \$65,776 |
| 17 | \$353.95 | \$66,188 |
| 18 | \$356.15 | \$66,600 |
| 19 | \$357.80 | \$66,909 |
| 20 | \$359.45 | \$67,218 |
| 21 | \$361.66 | \$67,630 |
| 22 | \$363.86 | \$68,042 |
| 23 | \$365.51 | \$68,351 |
| 24 | \$367.16 | \$68,660 |

| YEARS EXP | DAILY RATE | SALARY |
|------------|------------|----------|
| Hiring Max | | |
| 25 | \$368.82 | \$68,969 |
| 26 | \$370.47 | \$69,278 |
| 27 | \$372.12 | \$69,587 |
| 28 | \$373.22 | \$69,793 |
| 29 | \$374.88 | \$70,102 |
| 30 | \$377.08 | \$70,514 |
| 31 | \$379.50 | \$70,967 |
| 32 | \$386.25 | \$72,229 |
| 33 | \$393.11 | \$73,511 |
| 34 | \$399.55 | \$74,716 |
| 35 | \$406.16 | \$75,952 |
| 36 | \$409.91 | \$76,653 |
| 37 | \$415.08 | \$77,621 |
| 38 | \$420.37 | \$78,610 |
| 39 | \$425.71 | \$79,609 |
| 40 | \$432.05 | \$80,793 |
| 41 | \$433.37 | \$81,040 |
| 42 | \$434.97 | \$81,339 |
| 43 | \$439.37 | \$82,163 |
| 44 | \$440.81 | \$82,431 |
| 45+ | \$441.80 | \$82,616 |

| Hired @ MAX ALLOWED |
|------------------------------|
| Effective 2013-14 |
| Hired at Maximum Allowed |
| ← 25 yrs max + 2 DISD Years |
| ← 25 yrs max + 3 DISD Years |
| ← 25 yrs max + 4 DISD Years |
| ← 25 yrs max + 5 DISD Years |
| ← 25 yrs max + 6 DISD Years |
| ← 25 yrs max + 7 DISD Years |
| ← 25 yrs max + 8 DISD Years |
| ← 25 yrs max + 9 DISD Years |
| ← 25 yrs max + 10 DISD Years |
| ← 25 yrs max + 11 DISD Years |

Employee Notice: This schedule is **NOT** for general reference. It's sole purpose is to assist the Payroll Department with any possible raise adjustments based on current year's Board approved budget.

Masters or Doctorate Degrees

Teachers/Librarians holding a higher degree from a TEA recognized accredited college or university will receive **\$1,750** (Masters) or **\$3,500** (Doctorate.)

Payroll Adjustment Schedule Clarifications:

This schedule is for one year only and used **ONLY** for the annual adjustments of **current/existing** employees.

This schedule does **NOT** represent future salaries for returning teacher/librarians/nurses.

Salaries listed above are based on 10-month employment.

TEA Policy Clarification: DEA (LEGAL)

A district shall pay each classroom teacher, full-time librarian, fulltime school counselor, or full-time nurse not less than the minimum monthly salary, based on the employee's level of experience, specified in Education Code 21.402 and 19 Administrative Code 153.1021. Denton ISD (LOCAL) policies may exceed state law.

2024-25 Additional State Funding Contingency

This salary schedule shall include up to a four percent pay increase contingent upon additional state funding being allocated to public schools during the 2024-2025 school year. The increase will be effective within 60 days of funds being allocated to Denton ISD, if funds are allocated within 90 days of the end of the 2024-2025 school year. The Board of Trustees finds that a pay increase would benefit Denton ISD and the general public, accomplish the public purpose of hiring and retaining teachers and staff, and that sufficient control will be maintained to ensure this public purpose is accomplished.

Denton ISD

Stipend Overview (Excludes State/Federal Grants)

HR Alert: This is a working document subject to revisions as needed by the HR division.

General Information:

| | |
|--|---|
| Co-Sponsors | Effective 2018-19, stipends may be split between two (2) employees maximum (50% per employee.) |
| District Level Stipends | Only District level stipends listed in this Employee Compensation Plan are eligible to be issued and are established by HR. |
| Employee Form #1 Supplemental Pay Duties & Terms | Annually, all professional employees who are issued any type of stipend are required to sign this form and submit to their principal/director for processing. |
| Employee Form #2 Academic UIL Contests | Employees should complete annually and submit to their campus principal for processing. |
| Employee Form #3 Fine Arts Events & Clubs | Employees should complete annually and submit to the Fine Arts director for processing (not principal.) |
| Employee Form #4 Student Clubs | Employees should complete annually and submit to their campus principal for processing. Clubs must have 10+ students to qualify for this stipend. |
| Grants (Not District Stipends) | Grants reimbursements must be coordinated with your Grant budget manager for that specific department that coordinate that particular Federal/State grant. |
| Maximum Allowed Per Employee | Effective 2015-16, professional employees may receive a maximum of five (5) stipends per year. |
| Overpayments (Gift of Public Funds) | If the event of overpayments, payroll will schedule deductions to recovery of public funds from the employee's paycheck. If you were issued a stipend and stop that activity mid-year, please notify HR immediately. |
| Payment & Schedule(s) \$400-\$999 Stipends (Estimated payments will be Nov=Fall Semester and June=Spring Semester) | Stipends less than \$1,000 are paid typically at the end of each semester. ALERT: These stipends are NOT eligible for prorating and will be forfeited if leaving DISD. FINE ARTS: Fine Arts Events & Clubs are paid in full in May after the events and artifacts have been submitted to the Fine Arts Director (no 1/2 payment in November.) PAYMENT SCHEDULE: Payments typically occur in November and June after each semester. However, all payments may be delayed as necessary if any campus/department data arrives after payroll cutoff. |
| Payments & Schedule \$1,000+ Stipends (Paid in Monthly Paychecks) | Stipends \$1,000+ are paid in monthly paychecks divided over the school year. Annual stipends are eligible for prorated based on actual days worked based on these stipends are calculated in monthly paychecks. Should an employee leave the district these prorated amounts will be included final payroll calculations, TRS reports, taxes, etc. |
| Prorated Stipends | Monthly stipends (\$1,000+) will be prorated and paid 'as earned' relative to the days of duty actually worked. Stipends less than \$1,000 are not eligible for prorating should an employee leave the District. |
| Staff Eligible to Receive Stipends | Only DISD professional employees are eligible to receive any DISD stipend. |
| Staff Ineligible to Receive Stipends | Based on Federal Labor Laws, hourly employees are NOT eligible for any type of District stipend listed within this Employee Compensation Plan. Hourly employees must be clocked in while working and earning their compensation. |
| Supplemental Rates for Extra Duty Activities | Includes a variety of departmental extra duties/activities and should be coordinated via your supervisor/department for processing (not stipends.) A list of duties/activities are listed by department coordinating in the Employee Compensation Plan under the "Supplemental Rates" section. |
| Verifying a Stipend (Paid or Missing) | Professional staff should check the Employee Access Center (EAC) and view their paycheck to see payments for stipends. Stipends over \$1,000 are divided across their contract year and paid in monthly paychecks. Stipends \$400-\$999 are paid at the end of the Fall & Spring semesters. Professional employees will need to compare the previous month's paycheck to see any additional line items/payments. Reminder all stipends have taxes removed so the amounts will not be exactly as listed in the Employee Compensation Plan. If two employee share then it will be divided equally (50% and 50%) then taxes will be deducted so it will be less than total listed in the Employee Compensation Plan. After verifying your paycheck, if you feel a stipend is MISSING then you must notify your principal/director who will work with HR to review any action needed. |

Stipend Overview (Excludes State/Federal Grants)

HR Alert: This is a working document subject to revisions as needed by the HR division.

Administrator Instructions:

| | |
|--|---|
| Database - Entering Initial Data | <p>HR will send an email with a Laserfiche link during the three (3) times per year the Stipends Database is open for entry with the deadline.</p> <p>Use the Employee Compensation Plan list of available District Stipends as a checklist.</p> <p>Only professional staff are eligible for District Stipends.</p> <p>Click desired dropdowns to enter new stipends, specific stipend, location then enter their ID number then select the appropriate dropdown option. Only tab between fields (mouse clicks will result in null fields.) Hit Submit. Use back arrow once the maximum number of stipends are submitted (feature so you do not lose all stipends in the event of power outage, etc.)</p> |
| Employee Forms Signature Required | <p>Administrators will maintain all employee forms on-site which are required annually.</p> <p>This includes the Notice of Supplemental Pay & Terms form for all employees receiving a stipend. In addition, to all Employee Requests Forms for clubs, UIL Student Contests and Fine Arts related stipends.</p> |
| Granting Stipends | A campus principal or director may determine which eligible stipends they elect to grant, but must follow District guidelines on maximum number per employee and only issue stipends in their dropdown options. |
| Maximum Allowed Per Employee | All professional employees are limited to receive payment for a maximum of five (5) stipends per year. |
| Revisions (During Entry Window) | <p>Click desired dropdown you want to review. Click EDIT, select desired stipend, location.</p> <p>A list will appear at the bottom of the screen with a unique Stipend ID# on the left of the row. You will need to "ADD" a revision, so enter this unique Stipend ID# above hit tab, then make adjustments as necessary (edit or delete) the incorrect stipend. Editing Note: "ADD" is a Laserfiche term that DISD cannot be edited so think of it as adding a revision.</p> <p>You must narrow the stipends to review, if you do not click all these fields then Laserfiche will just spin and not open since it does not know what you want to view.</p> |
| Revisions (When Link is Closed - Midyear) | <p>Principals/Directors should confirm their staff has first reviewed their paychecks in the Employee Access Center (EAC).</p> <p>After the submission window has closed, any new/edited/deleted stipends must be sent via email to Kim Kirby for processing.</p> <p>Data Required: Employee ID#, Stipend Name, Stipend Amount, Effective Date of the Change, # Duty Days Employee Works, Last Contract Day. These fields are necessary to manually calculate prorated stipends.</p> |
| Split Stipends for Co-Sponsors | Enter all data on one row (1) since entering it twice will duplicate the payments for each co-sponsor. Alert: One Stipend=One Row Data Row of Entry |
| Stipends Available | <p>Refer to this Employee Compensation Plan as a reference guide of eligible stipends. Only stipends for your grade level or department will appear in your dropdown options. Alert: Do not grant a stipend other than it's intended purpose and eligible job assignment.</p> <p>Best practice: Use the Employee Compensation Plan stipend section as a checklist to ensure you have issued your staff's eligible stipends.</p> |
| Who to Contact | Principals/Directors should email Kim Kirby regarding stipend questions, additions, revisions, or deletions for the quickest review. The payroll department will not authorize any changes unless it comes directly from HR. Once items are reviews and necessary action is needed involved parties will be notified via email. Payroll will process any necessary payments or recovery of overpayments on the next pay cycle. |

Denton ISD

Limit: 5 Stipends Per Employee Per School Year

Maximum Split: 2 Employees

2024-25 Department Stipends (1 of 2) (Excl. State/Fed Grants)

HR Revisions: Mid-Year Adjustments Made As Needed

No Shading=Included In Monthly Paycheck (Visible in EAC)

Shading=Paid 50% Fall Semester, 50% Spring Semester. Fine Arts Paid 100% Spring Semester (Not Listed in EAC)

| Athletics Dept | Athletics Dept | Bilingual or State/Fed Funding | CTE Dept | District Level Position |
|--|--|---|--|---|
| 2nd Sport Asst HS \$3,000 | Girls Coach MS \$6,000 | Bilingual (Cert) in a Teaching Assignment \$4,000 | CTE Workforce Solutions North Texas Externship (30 Hours) \$1,000 | Acad Prog ESD Leader (1/District) \$5,000 |
| 2nd Sport Head HS \$4,000 | Girls Coordinator MS \$7,000 | | | |
| Athletic Facilities (1/District) \$10,655 | PE Lead (1/District) Elem \$4,000 | | | |
| Asst Athletic Coordinator HS \$5,000 | PE Lead (1/District) Sec \$4,000 | | | |
| Athletic Trainer HS \$12,000 | Soccer Asst HS \$8,000 | | | |
| Baseball Asst HS \$8,000 | Soccer Head HS \$10,000 | | | |
| Baseball Head HS \$10,000 | Softball Asst HS \$8,000 | | | |
| Basketball Asst HS \$8,000 | Softball Head HS \$10,000 | | | |
| Basketball Head HS \$10,000 | Swim/Water Polo Asst HS \$8,000 | | | |
| Boys Coach MS \$6,000 | Swim/Water Polo Head HS \$9,000 | | | |
| Boys Coordinator MS \$7,000 | Tennis Asst HS \$8,000 | | | |
| Conditioning & Wellness (1/District) \$5,000 | Tennis Head HS \$10,000 | | | |
| Conditioning & Wellness HS \$8,000 | Track Asst HS \$8,000 | | | |
| Cross Country Head HS \$9,000 | Track Head HS \$9,000 | | | |
| Football Asst Coach HS \$8,000 | Volleyball Asst HS \$8,000 | | | |
| Football Coord (Off/Def) HS \$10,000 | Volleyball Head HS \$10,000 | | | |
| Golf Asst HS \$8,000 | | | | |
| Golf Head HS \$9,000 | | | | |

Denton ISD

Limit: 5 Stipends Per Employee Per School Year

Maximum Split: 2 Employees

2024-25 Department Stipends (2 of 2) (Excl. State/Fed Grants)

HR Revisions: Mid-Year Adjustments Made As Needed

No Shading=Included In Monthly Paycheck (Visible in EAC)

Shading=Paid 50% Fall Semester, 50% Spring Semester. Fine Arts Paid 100% Spring Semester (Not Listed in EAC)

| Fine Arts Dept | Fine Arts Dept | Fine Arts Dept | Health Services Dept | SPED Dept | SPED Dept |
|--|---|--|-----------------------------|--|--|
| Acad UIL Event Coord (1/District) MS \$1,000 | Choir Asst Director HS \$5,500 | Fine Arts Center Mgr HS \$5,000 | Nurse Leader (2/Zone) \$700 | Bilingual (Cert.) in a Teaching Assignment \$4,000 | SLP Clinical Supervisor \$1,000 |
| Art TAEA VASE HS \$500 | Choir Asst Director MS \$2,500 | Fine Arts Head HS \$1,700 | | Bilingual District Level Position \$3,500 | SLP Leader (6/District) \$1,000 |
| Art TAEA/TEAM Event EL \$500 | Choir Director MS \$4,000 | Fine Arts Head MS \$1,200 | | CPI \$1,000 | Special Olympics (4/District) \$500 |
| Art 4 Non School Events (Any Level) \$500 | Choir Head Director HS \$8,500 | Music 4 Non School Performances (EI) \$500 | | Diag Clinical Supervisor \$1,000 | Teaching Assignment in a Critical Area \$2,000 |
| Art TAEA Jr. VASE MS \$500 | District Organizer DISD Sounds/Stadium \$400 | Music 5th Grade Honor Choir \$500 | | Diag Leader Dyslexia (1/District) \$1,000 | Vista Program Lead \$1,000 |
| Auditorium Mgr Lights & Sound MS \$500 | District Organizer GDAC/YAM \$400 | Orchestra Asst Director HS \$6,000 | | Diag Leader (6/District) \$1,000 | |
| Band Asst Director HS \$12,500 | District Organizer 5GHC \$400 | Orchestra Asst Director MS \$5,000 | | Dyslexia Bilingual Interventionist \$4,000 | |
| Band Asst Director MS \$6,000 | District Organizer 6GHC \$400 | Orchestra Director MS \$7,000 | | Dyslexia Leader (1/Zone) \$5,000 | |
| Band Color Guard HS \$5,000 | District Organizer All-District Band MS \$400 | Orchestra Head Director HS \$9,000 | | LSSP BCBA Certified \$2,500 | |
| Band Director Head MS \$8,500 | District Organizer Denton on the Square \$400 | Theater Asst Director HS \$5,000 | | LSSP Clinical Supervisor \$1,000 | |
| Cheer 7th Grade Team \$800 | District Organizer GDAC MS \$400 | Theater Asst Director MS \$3,000 | | LSSP Family Counseling Ctr (T nights) | |
| Cheer 8th Grade \$1,500 | District Organizer One Act Play MS \$400 | Theater Director MS \$4,000 | | LSSP Leader (1/Zone) \$1,000 | |
| Cheer Asst HS (2/HS) \$3,500 | Drill Team Asst HS \$3,500 | Theater Head Director HS \$8,500 | | Parent/Infant Supplemental Duties \$3,500 | |
| Cheer Head HS \$7,000 | Drill Team Head HS \$7,500 | Theater Theatrical Design Contest \$500 | | SEM Support \$1,000 | |

2024-25 Elementary, Middle & High School Stipends (Excl. State/Fed Grants)

No Shading=Included In Monthly Paycheck (Visible in EAC)

Shading=Paid 50% Fall Semester, 50% Spring Semester. Fine Arts Paid 100% Spring Semester (Not Listed in EAC)

| Elementary | Middle School | High School | High School |
|---|--|---|---|
| Mentor Liaison \$500 | Acad UIL - Campus Coord (MS) \$700 | Acad UIL - HS Campus Coord \$1,800 | Sponsor Honor Society (German) \$600 |
| Student Club \$400 | Acad UIL - Students Competing \$500 | Acad UIL - Students Competing \$500 | Sponsor Honor Society (Spanish) \$600 |
| Team Lead PreK \$700 | Cafetorium Mgr - General Events MS \$500 | Block Stipend MS AG in Zero Hour @ HS \$5,000 | Sponsor Honor Society (Traditional) \$600 |
| Team Lead Kindergarten \$700 | Dept Chair English \$1,200 | Block Stipend MS Geometry in Zero Hour @ HS \$5,000 | Sponsor Newspaper \$1,400 |
| Team Lead 1st Grade \$700 | Dept Chair Math \$1,200 | Counseling Lead (1/HS) \$3,500 | Sponsor PALS \$2,000 |
| Team Lead 2nd Grade \$700 | Dept Chair Science \$1,200 | Dept Chair English \$1,700 | Sponsor ROTC Colorguard (2/HS) \$1,000 |
| Team Lead 3rd Grade \$700 | Dept Chair Social Studies \$1,200 | Dept Chair Math \$1,700 | Sponsor STUCO / Renaissance \$2,000 |
| Team Lead 4th Grade \$700 | Mentor Liaison \$500 | Dept Chair Science \$1,700 | Sponsor STUCO \$4,470 |
| Team Lead 5th Grade \$700 | Sponsor Honor Society (Junior) \$600 | Dept Chair Social Studies \$1,700 | Sponsor Yearbook \$1,800 |
| Team Lead Inst Support \$700 | Sponsor Newspaper \$500 | Dept Chair World Lang \$1,700 | Student Club \$400 |
| Team Lead Special Area (Art/Lib/Music/PE) \$700 | Sponsor STUCO \$750 | Mentor Liaison \$500 | Team Lead CTE \$700 |
| Team Lead SPED \$700 | Sponsor Yearbook \$1,000 | Sponsor Esports HS \$1,800 | Team Lead ESL \$700 |
| UNT Cooperating Teacher Residency (Alex, Borm, Evers, Hawk, Rayzor-N, & Ryan-WS Only) \$500 | Student Club \$400 | Sponsor Honor Guard /Spirit Flags HS \$1,000 | Team Lead PE/Health/Phy Tests \$700 |
| Web Manager \$1,000 | Team Lead By Grade \$700 | Sponsor Honor Society (English) \$600 | Team Lead SPED \$700 |
| | Team Lead CTE \$700 | Sponsor Honor Society (French) \$600 | Web Manager \$1,000 |
| | Team Lead ESL \$700 | | |
| | Team Lead Foreign Lang (IB Only) \$700 | | |
| | Team Lead PE \$700 | | |
| | Team Lead SPED \$700 | | |
| | Web Manager \$1,000 | | |

2024-25 Special Campuses (Excl. State/Fed Grants)

No Shading=Included In Monthly Paycheck (Visible in EAC)

Shading=Paid 50% Fall Semester, 50% Spring Semester. Fine Arts Paid 100% Spring Semester (Not Listed in EAC)

| Early Childhood | Special Davis | Special LaGrone / ATC | Special Sparks |
|---|--------------------------------------|--|--|
| Mentor Liaison \$500 | Mentor Liaison \$500 | Acad UIL Campus Coordinator HS \$1,800 | Campus Instr Lead Sparks \$1,750 |
| Sponsor Yearbook (Ann Windle) EC \$400 | Team Lead (Davis) HS \$700 | Critical Need ATC \$5,000 | Mentor Liaison \$500 |
| Team Lead Bilingual \$700 | Team Lead (Davis) MS \$700 | Block (1/2) Stipend Food Truck Class @ ATC \$2,500 | Team Lead (Sparks) CTC/Post \$700 |
| Team Lead ESL \$700 | Webmasters \$1,000 | Mentor Liaison \$500 | Team Lead (Sparks) Detention \$700 |
| Team Lead Head Start \$700 | | Sponsor Esports HS \$1,800 | Web Manager \$1,000 |
| Team Lead Pod (6 Max @ Windle) EC \$700 | | Sponsor STUCO \$4,470 | |
| Team Lead PPCD \$700 | | Sponsor Yearbook \$1,800 | |
| Team Lead Pre-K \$700 | | Student Club \$400 | |
| Team Lead SPED \$700 | | Team Lead Auto \$700 | |
| Web Manager \$1,000 | | Team Lead Cosmo \$700 | |
| | | Team Lead Culinary \$700 | |
| | | Team Lead Engineering \$700 | |
| | | Team Lead Health Sciences \$700 | |
| | | Team Lead Law Enforcement \$700 | |
| | | Team Lead Visual Arts \$700 | |
| | | Web Manager \$1,000 | |

Denton ISD
HR Alert: Subject to Revisions as Needed
2024-25 Auxiliary Pay Family

| PAY GRADE 01 | | | # Days | Minimum | Midpoint | Maximum |
|---------------------------|-----|----------|--------|---------|----------|---------|
| | | | | \$15.25 | \$18.16 | \$21.07 |
| Child Nutrition Floater | 184 | 184 Days | | 22,448 | 26,732 | 31,015 |
| CDC Assistant FT, FMDNS | 261 | 198 Days | | 24,156 | 28,765 | 33,375 |
| CDC Assistant FT, Gallian | 198 | 261 Days | | 31,842 | 37,918 | 43,994 |
| CDC Assistant PT, FMDNS | 261 | | | | | |
| CDC Assistant PT, Gallian | 198 | | | | | |
| Child Nutrition Worker | 184 | | | | | |
| Custodian | 261 | | | | | |

| PAY GRADE 02 | | | # Days | Minimum | Midpoint | Maximum |
|---------------------------|-----|----------|--------|---------|----------|---------|
| | | | | \$16.00 | \$19.05 | \$22.10 |
| CDC Lead Teacher, FMDNS | 261 | 184 Days | | 23,552 | 28,042 | 32,531 |
| CDC Lead Teacher, Gallian | 198 | 198 Days | | 25,344 | 30,175 | 35,006 |
| Child Nutr Worker Lead | 184 | 261 Days | | 33,408 | 39,776 | 46,145 |
| Custodian, Night Lead | 261 | | | | | |
| Mail Courier Publications | 261 | | | | | |
| Maintenance I | 261 | | | | | |
| Warehouse Driver | 261 | | | | | |

| PAY GRADE 03 | | | # Days | Minimum | Midpoint | Maximum |
|---------------------------|-----|----------|--------|---------|----------|---------|
| | | | | \$17.00 | \$20.24 | \$23.48 |
| Custodian, Head @ EI/MS | 261 | 261 Days | | 35,496 | 42,261 | 49,026 |
| Foreman, Warehouse/Ground | 261 | | | | | |

| PAY GRADE 04 | | | # Days | Minimum | Midpoint | Maximum |
|--------------------------|-----|----------|--------|---------|----------|---------|
| | | | | \$18.25 | \$21.72 | \$25.19 |
| Asst Manager, Child Nutr | 184 | 184 Days | | 26,864 | 31,972 | 37,080 |
| Maintenance II | 261 | 261 Days | | 38,106 | 45,351 | 52,597 |
| Parts Specialist, Transp | 261 | | | | | |

| PAY GRADE 05 | | | # Days | Minimum | Midpoint | Maximum |
|---------------------------|-----|----------|--------|---------|----------|---------|
| | | | | \$19.50 | \$23.21 | \$26.92 |
| Custodian, Head @ HS | 261 | 185 Days | | 28,860 | 34,351 | 39,842 |
| Manager, Child Nutr @ CDC | 261 | 210 Days | | 32,760 | 38,993 | 45,226 |
| Manager, Child Nutr @ EI | 185 | 230 Days | | 35,880 | 42,706 | 49,533 |
| Specialist, Fleet Oper | 261 | 240 Days | | 37,440 | 44,563 | 51,686 |
| Specialist, Routing Tran | 230 | 261 Days | | 40,716 | 48,462 | 56,209 |
| Specialist, Security | 261 | | | | | |
| Specialist, Training Tran | 230 | | | | | |
| Specialist, Trips Tran | 210 | | | | | |
| Specialist, Turf Field | 261 | | | | | |

| PAY GRADE 06 | | | # Days | Minimum | Midpoint | Maximum |
|--------------------------|-----|----------|--------|---------|----------|---------|
| | | | | \$20.75 | \$24.70 | \$28.65 |
| Asst Dispatcher, Full | 230 | 185 Days | | 30,710 | 36,556 | 42,402 |
| Asst Dispatcher, Partial | 210 | 210 Days | | 34,860 | 41,496 | 48,132 |
| Heavy Equip/Small Engine | 261 | 230 Days | | 38,180 | 45,448 | 52,716 |
| Maintenance III | 261 | 261 Days | | 43,326 | 51,574 | 59,821 |
| Manager, Child Nutr @ MS | 185 | | | | | |

| PAY GRADE 07 | | | # Days | Minimum | Midpoint | Maximum |
|---------------------------|-----|----------|--------|---------|----------|---------|
| | | | | \$23.25 | \$27.67 | \$32.09 |
| Heavy Equip/Sm Eng Lead | 261 | 185 Days | | 34,410 | 40,952 | 47,493 |
| Locksmith | 261 | 261 Days | | 48,546 | 57,775 | 67,004 |
| Maintenance, General Lead | 261 | | | | | |
| Manager, Child Nutr @ HS | 185 | | | | | |

| PAY GRADE 08 | | | # Days | Minimum | Midpoint | Maximum |
|---------------------------|-----|----------|--------|---------|----------|---------|
| | | | | \$25.50 | \$30.37 | \$35.24 |
| Coordinator, Student Safe | 210 | 210 Days | | 42,840 | 51,022 | 59,203 |
| Journeyman Electric, Lead | 261 | 230 Days | | 46,920 | 55,881 | 64,842 |
| Supervisor, Dispatch/East | 230 | 261 Days | | 53,244 | 63,413 | 73,581 |
| Supervisor, Routing | 230 | | | | | |
| Supervisor, Special Needs | 230 | | | | | |
| Supervisor, Training | 230 | | | | | |

2024-25 Transportation Pay Family

| PAY GRADE 01 | | # Days | | Minimum | Midpoint | Maximum |
|------------------------------|--|--------|----------|---------|----------|---------|
| Bus Assistant (max 6 hr/day) | | 187 | 187 Days | \$15.00 | \$17.85 | \$20.70 |
| | | | | 16,830 | 20,028 | 23,225 |

| PAY GRADE 02 | | # Days | | | | Set Rate |
|-----------------------------------|--|--------|----------|---------|---------|----------|
| Bus Driver Trainee (max 6 hr/day) | | 187 | 187 Days | \$20.00 | \$20.00 | \$20.00 |
| | | | | 22,440 | 22,440 | 22,440 |

| PAY GRADE 03 | | # Days | | Minimum | Midpoint | Maximum |
|-----------------------------------|--|--------|----------|---------|----------|---------|
| Bus Driver (max 6 hr/day) | | 187 | 187 Days | \$23.00 | \$28.03 | \$33.06 |
| Bus Driver Floater (max 6 hr/day) | | 187 | | 25,806 | 31,450 | 37,093 |

| PAY GRADE 04 | | # Days | | Minimum | Midpoint | Maximum |
|--------------|--|--------|----------|---------|----------|---------|
| Mechanic | | 261 | 260 Days | \$30.00 | \$35.71 | \$41.42 |
| | | | | 62,400 | 74,277 | 86,154 |

| PAY GRADE 05 | | # Days | | Minimum | Midpoint | Maximum |
|-------------------------|--|--------|----------|---------|----------|---------|
| Foreman, Transportation | | 261 | 260 Days | \$31.00 | \$36.91 | \$42.82 |
| | | | | 64,480 | 76,773 | 89,066 |

Denton ISD**HR Alert: Subject to Revisions as Needed****2024-25 Part Time Pay Family**

| | | | | Minimum | Midpoint | Maximum |
|-----------------------------------|-----|-----|------|---------|----------|---------|
| PAY GRADE 01 | | | | | | |
| # Days | | | | \$15.25 | \$18.37 | \$21.49 |
| ESD Instr 1-Teach Denton | 183 | 168 | Days | 8,967 | 10,802 | 12,636 |
| Extended Day Instr 1 (3.5 hr/day) | 183 | 183 | Days | 9,768 | 11,766 | 13,764 |
| Lunchroom Monitor (2 hrs/day) | 168 | | | | | |

| | | | | Minimum | Midpoint | Maximum |
|--|-----|-----|------|---------|----------|---------|
| PAY GRADE 02 | | | | | | |
| # Days | | | | \$16.25 | \$19.58 | \$22.91 |
| Extended Day Instr 2 Lead (3.5 hr/day) | 183 | 183 | Days | 10,408 | 12,541 | 14,674 |

2024-25 Professional/Administrators Pay Family

| PAY GRADE 01 | | | | Minimum | Midpoint | Maximum |
|---------------------------|-----|-----|------|----------|----------|----------|
| # Days | | | | \$252.00 | \$300.00 | \$348.00 |
| Asst Coordinator, CDC | 230 | 187 | Days | 47,124 | 56,100 | 65,076 |
| Attendance Officer | 198 | 198 | Days | 49,896 | 59,400 | 68,904 |
| Career Navigator, NTAEL | 230 | 215 | Days | 54,180 | 64,500 | 74,820 |
| Deaf Ed Inter (Degreed) | 187 | 230 | Days | 57,960 | 69,000 | 80,040 |
| District Chef | 198 | | | | | |
| Instructional Coach, AEL | 230 | | | | | |
| Instructor, NTAEL | 230 | | | | | |
| Manager, Athletic Bus | 230 | | | | | |
| Manager, Child Nutr | 230 | | | | | |
| Manager, HR | 230 | | | | | |
| Manager, Records Mgmt | 230 | | | | | |
| Specialist, CHOICES | 198 | | | | | |
| Specialist, Compliance | 230 | | | | | |
| Specialist, Governance | 230 | | | | | |
| Specialist, HS Comm Eng | 215 | | | | | |
| Specialist, NTAEL Program | 230 | | | | | |
| Specialst, NTAEL QA & PD | 230 | | | | | |
| Supervisor, Dispatch/Oper | 230 | | | | | |
| Supervisor, Fleet Oper | 230 | | | | | |
| Supervisor, Warehouse | 230 | | | | | |

| PAY GRADE 02 | | | | Minimum | Midpoint | Maximum |
|---------------------------|-----|-----|------|----------|----------|----------|
| # Days | | | | \$299.63 | \$356.70 | \$413.77 |
| Admin Asst to Supt | 230 | 187 | Days | 56,031 | 66,703 | 77,375 |
| Coordinator, Benefits | 230 | 192 | Days | 57,529 | 68,486 | 79,444 |
| Coordinator, CDC | 230 | 197 | Days | 59,027 | 70,270 | 81,513 |
| Coordinator, ESD | 230 | 202 | Days | 60,525 | 72,053 | 83,582 |
| Coordinator, HS Testing | 202 | 230 | Days | 68,915 | 82,041 | 95,167 |
| Coordinator, NTAEL | 230 | | | | | |
| Coordinator, P-Card | 230 | | | | | |
| Coordinator, Publications | 230 | | | | | |
| Coordinator, Travel | 230 | | | | | |
| Head Start Soc Work/ERSEA | 197 | | | | | |
| Nurse, Elem/Middle | 187 | | | | | |
| Nurse, High School | 192 | | | | | |
| Senior Buyer | 230 | | | | | |
| Social Worker, Campus | 202 | | | | | |
| Specialist, Comm Engage | 230 | | | | | |
| Specialist, Construction | 230 | | | | | |
| Specialist, CTE Spec Pop | 192 | | | | | |
| Specialist, Library Svc | 230 | | | | | |
| Specialist, Risk Mgmt | 230 | | | | | |
| Specialist, SPED Autism | 197 | | | | | |
| Specialist, SPED Behavior | 197 | | | | | |
| Specialist, Video | 230 | | | | | |
| Specialist, Web Content | 230 | | | | | |
| Speech Path Asst, SPED | 187 | | | | | |
| Supervisor, Child Nutr | 230 | | | | | |
| Supervisor, Child Nutr F | 197 | | | | | |
| Supervisor, Custodial Svc | 230 | | | | | |
| Supervisor, Environmental | 230 | | | | | |
| Supervisor, Maintenance | 230 | | | | | |

Denton ISD
HR Alert: Subject to Revisions as Needed
2024-25 Professional/Administrators Pay Family

| | | | | Minimum | Midpoint | Maximum |
|----------------------------|-----|-----|------|-----------------|-----------------|-----------------|
| PAY GRADE 03 | | | | \$326.59 | \$388.80 | \$451.01 |
| Accountant | 230 | 187 | Days | 61,072 | 72,706 | 84,339 |
| Audiologist | 192 | 192 | Days | 62,705 | 74,650 | 86,594 |
| BCBA, SPED | 197 | 197 | Days | 64,338 | 76,594 | 88,849 |
| Coordinator, Aquatics | 230 | 202 | Days | 65,971 | 78,538 | 91,104 |
| Coordinator, Child Nutr | 230 | 206 | Days | 67,278 | 80,093 | 92,908 |
| Coordinator, CN Finance | 230 | 210 | Days | 68,584 | 81,648 | 94,712 |
| Coordinator, Comm Engage | 230 | 220 | Days | 71,850 | 85,536 | 99,222 |
| Coordinator, DLL | 220 | 230 | Days | 75,116 | 89,424 | 103,732 |
| Coordinator, NTAEL Prog | 230 | | | | | |
| Coordinator, Payroll | 230 | | | | | |
| Coordinator, Staff Engage | 210 | | | | | |
| Counselor, Elem | 192 | | | | | |
| Counselor, Lead @ HS | 210 | | | | | |
| Counselor, PG/Career/Sec | 206 | | | | | |
| Counselor, Relief | 192 | | | | | |
| Counselor, SCG | 197 | | | | | |
| Counselor, SPED | 197 | | | | | |
| Counselor, Student A/El | 187 | | | | | |
| Counselor, Student A/Sec | 197 | | | | | |
| Diagnostician, Compliance | 220 | | | | | |
| Diagnostician, ECI | 220 | | | | | |
| Diagnostician, SPED | 197 | | | | | |
| Facilitator, DLE/ESL | 202 | | | | | |
| Facilitator, Family Ctrs | 230 | | | | | |
| School Psych Intern | 197 | | | | | |
| School Psychologist | 197 | | | | | |
| School Security Officer | 187 | | | | | |
| Specialist, Instr Coach | 210 | | | | | |
| Specialist, Instr Mat Inv | 230 | | | | | |
| Specialist, LMS | 230 | | | | | |
| Specialist, Prof Develop | 202 | | | | | |
| Specialist, SHARS/Medicaid | 230 | | | | | |
| Specialist, SPED Ast Tech | 220 | | | | | |
| Specialist, SPED O&M | 187 | | | | | |
| Specialist, World Lang | 202 | | | | | |
| Speech Path, SPED | 187 | | | | | |
| Supervisor, Acct Payable | 230 | | | | | |
| Therapist, SPED Music | 197 | | | | | |
| Therapist, SPED Occup | 192 | | | | | |
| Therapist, SPED Physical | 192 | | | | | |

NOTE: Interns are paid 50% & 1 yr appointments only.

Denton ISD**HR Alert: Subject to Revisions as Needed****2024-25 Professional/Administrators Pay Family**

| PAY GRADE 04 | | | | Minimum | Midpoint | Maximum |
|--|-----|-----|------|----------|----------|----------|
| # Days | | | | \$349.46 | \$416.02 | \$482.58 |
| Asst Principal, EI | 202 | 202 | Days | 70,591 | 84,036 | 97,481 |
| Asst Principal, MS | 210 | 210 | Days | 73,387 | 87,364 | 101,342 |
| Coordinator, Assmt & Acct | 230 | 220 | Days | 76,881 | 91,524 | 106,168 |
| Coordinator, BHS Ath Fac | 230 | 230 | Days | 80,376 | 95,685 | 110,993 |
| Coordinator, Bil/ESL | 230 | | | | | |
| Coordinator, Const/Bus Op | 230 | | | | | |
| Coordinator, Construction | 230 | | | | | |
| Coordinator, Counsel | 230 | | | | | |
| Coordinator, CTE | 230 | | | | | |
| Coordinator, Dig Learn | 230 | | | | | |
| Coordinator, Dist Testing | 230 | | | | | |
| Coordinator, Emerg Tech | 230 | | | | | |
| Coordinator, Emg Bil LPAC | 230 | | | | | |
| Coordinator, Fed Prog | 230 | | | | | |
| Coordinator, Instruction | 230 | | | | | |
| Coordinator, Intervention | 230 | | | | | |
| Coordinator, Library Svc | 230 | | | | | |
| Coordinator, Maintenance | 230 | | | | | |
| Coordinator, Position Con | 230 | | | | | |
| Coordinator, Read Recover | 220 | | | | | |
| Coordinator, SEL | 230 | | | | | |
| Coordinator, Social Svc | 230 | | | | | |
| Coordinator, Teach Denton | 230 | | | | | |
| Coordinator, Trans Maint | 230 | | | | | |
| Coordinator, Web Content | 230 | | | | | |
| Ex Director, Foundation | 230 | | | | | |
| Liaison, CTE Str Partners (Grant Funded) | 230 | | | | | |
| Supervisor, SPED | 230 | | | | | |

| PAY GRADE 05 | | | | Minimum | Midpoint | Maximum |
|---------------------------|-----|-----|------|----------|----------|----------|
| # Days | | | | \$398.38 | \$474.26 | \$550.14 |
| Asst Director, Athletics | 230 | 210 | Days | 83,660 | 99,595 | 115,529 |
| Asst Director, Child Nutr | 230 | 215 | Days | 85,652 | 101,966 | 118,280 |
| Asst Director, Comm Dept | 230 | 230 | Days | 91,627 | 109,080 | 126,532 |
| Asst Director, Fine Arts | 230 | | | | | |
| Asst Director, Stu/Campus | 215 | | | | | |
| Asst Director, Trans | 230 | | | | | |
| Asst Principal, HS | 210 | | | | | |
| Band Director, Head | 215 | | | | | |
| Director, Grant Fin Mgmt | 230 | | | | | |
| Director, Health Svc | 230 | | | | | |
| Director, NTAEL | 230 | | | | | |

2024-25 Professional/Administrators Pay Family

| PAY GRADE 06 | | | | Minimum | Midpoint | Maximum |
|---------------------------|-----|-----|------|----------|----------|----------|
| # Days | | | | \$430.25 | \$512.20 | \$594.15 |
| Associate Principal, HS | 230 | 215 | Days | 92,504 | 110,123 | 127,742 |
| Athletic Coordinator | 230 | 230 | Days | 98,958 | 117,806 | 136,655 |
| Director, Adv Acad/Assess | 230 | | | | | |
| Director, Benefits | 230 | | | | | |
| Director, Bil/ESL Prog | 230 | | | | | |
| Director, Budget/Bonds | 230 | | | | | |
| Director, Child Nutrition | 230 | | | | | |
| Director, Digital Learn | 230 | | | | | |
| Director, Finance | 230 | | | | | |
| Director, HR | 230 | | | | | |
| Director, Payroll | 230 | | | | | |
| Director, Purchasing | 230 | | | | | |
| Director, Safety/Security | 230 | | | | | |
| Director, Transportation | 230 | | | | | |
| House Prin @ 9th Gr Ctr | 230 | | | | | |
| Manager, Construction | 230 | | | | | |
| Principal, Alt Ed Prog | 230 | | | | | |
| Principal, Fred Moore HS | 215 | | | | | |
| Principal, Sparks | 230 | | | | | |

| PAY GRADE 07 | | | | Minimum | Midpoint | Maximum |
|---------------------------|-----|-----|------|----------|----------|----------|
| # Days | | | | \$456.06 | \$542.93 | \$629.80 |
| Director, CTE | 230 | 215 | Days | 98,053 | 116,730 | 135,407 |
| Director, Counseling | 230 | 220 | Days | 100,333 | 119,445 | 138,556 |
| Director, Dist/Stu Svcs | 230 | 230 | Days | 104,894 | 124,874 | 144,854 |
| Director, ECE | 230 | | | | | |
| Director, Facilities Proj | 230 | | | | | |
| Director, Fed Pro/Sch Imp | 230 | | | | | |
| Director, HR Staff Engage | 230 | | | | | |
| Principal, ATC | 230 | | | | | |
| Principal, Elementary | 215 | | | | | |
| Principal, ES | 220 | | | | | |
| Principal, Middle School | 230 | | | | | |

| PAY GRADE 08 | | | | Minimum | Midpoint | Maximum |
|------------------------|-----|-----|------|----------|----------|----------|
| # Days | | | | \$515.35 | \$613.51 | \$711.67 |
| Director, Athletics | 230 | 230 | Days | 118,531 | 141,107 | 163,684 |
| Director, Fine Arts | 230 | | | | | |
| Director, Special Prog | 230 | | | | | |

2024-25 Professional/Administrators Pay Family

| PAY GRADE 09 | | | # Days | Minimum | Midpoint | Maximum |
|--------------------------|-----|-----|--------|----------|----------|----------|
| | | | | \$543.69 | \$647.25 | \$750.81 |
| Director, Communications | 230 | 230 | Days | 125,049 | 148,868 | 172,686 |
| Ex Director, Budget | 230 | | | | | |
| Ex Director, Business Op | 230 | | | | | |
| Ex Director, CN/Benefits | 230 | | | | | |
| Ex Director, Curriculum | 230 | | | | | |
| Ex Director, HR | 230 | | | | | |
| Ex Mgr, Construction | 230 | | | | | |
| Principal, High School | 230 | | | | | |

| PAY GRADE 10 | | | # Days | Minimum | Midpoint | Maximum |
|---------------------------|-----|-----|--------|----------|----------|----------|
| | | | | \$614.37 | \$731.39 | \$848.41 |
| Area Supt, Academic Prog | 230 | 230 | Days | 141,305 | 168,220 | 195,134 |
| Ex Director, Construction | 230 | | | | | |
| Ex Director, Operations | 230 | | | | | |

| PAY GRADE 11 | | | # Days | Minimum | Midpoint | Maximum |
|------------------------------|-----|-----|--------|----------|----------|----------|
| | | | | \$672.73 | \$800.87 | \$929.01 |
| Asst Supt, Academic Programs | 230 | 230 | Days | 154,728 | 184,200 | 213,672 |
| Asst Supt, Human Resource | 230 | | | | | |
| Chief Technology Officer | 230 | | | | | |

| PAY GRADE 12 | | | # Days | Minimum | Midpoint | Maximum |
|-----------------|-----|-----|--------|----------|----------|----------|
| | | | | \$706.36 | \$840.91 | \$975.46 |
| General Counsel | 230 | 230 | Days | 162,463 | 193,409 | 224,356 |

| PAY GRADE 13 | | | # Days | Minimum | Midpoint | Maximum |
|-----------------------|-----|-----|--------|----------|----------|------------|
| | | | | \$777.00 | \$925.00 | \$1,073.00 |
| Deputy Superintendent | 230 | 230 | Days | 178,710 | 212,750 | 246,790 |

Denton ISD
HR Alert: Subject to Revisions as Needed
2024-25 Information Technology Pay Family

| PAY GRADE 01 | | | # Days | Min-Hourly | Mid-Hourly | Max-Hourly |
|-------------------------|-----|----------|--------|------------|------------|------------|
| | | | | \$18.50 | \$22.29 | \$26.08 |
| Facilitator, Chromebook | 220 | 220 Days | | 32,560 | 39,230 | 45,901 |

| PAY GRADE 02 | | | # Days | Min-Hourly | Mid-Hourly | Max-Hourly |
|-----------------------|-----|----------|--------|------------|------------|------------|
| | | | | \$23.50 | \$28.31 | \$33.12 |
| Specialist, Ship/Rec | 230 | 202 Days | | 37,976 | 45,749 | 53,522 |
| Tech, Campus Support | 202 | 230 Days | | 43,240 | 52,090 | 60,941 |
| Tech, Central Support | 230 | | | | | |
| Tech, NTAEL Support | 230 | | | | | |

| PAY GRADE 03 | | | # Days | Min-Hourly | Mid-Hourly | Max-Hourly |
|--------------------------|-----|----------|--------|------------|------------|------------|
| | | | | \$26.00 | \$31.33 | \$36.66 |
| Specialist, Central Supp | 230 | 220 Days | | 45,760 | 55,141 | 64,522 |
| Specialist, EIS Support | 230 | 230 Days | | 47,840 | 57,647 | 67,454 |
| Specialist, Hardware | 230 | | | | | |
| Specialist, HS Support | 220 | | | | | |
| Specialist, Service Desk | 230 | | | | | |

| PAY GRADE 04 | | | # Days | Min-Hourly | Mid-Hourly | Max-Hourly |
|---------------------------|-----|----------|--------|------------|------------|------------|
| | | | | \$29.00 | \$34.94 | \$40.88 |
| Sr Specialist, Assets | 230 | 230 Days | | 53,360 | 64,290 | 75,219 |
| Sr Specialist, Collab Inf | 230 | | | | | |
| Sr Specialist, SIS Supp | 230 | | | | | |

↑ Non-Exempt (Hourly) ↓ Exempt (Daily)

| PAY GRADE 05 | | | # Days | Min-Daily | Mid-Daily | Max-Daily |
|--------------------------|-----|----------|--------|-----------|-----------|-----------|
| | | | | \$270.28 | \$325.64 | \$381.00 |
| Analyst, AV | 230 | 230 Days | | 62,164 | 74,897 | 87,630 |
| Analyst, BI | 230 | | | | | |
| Analyst, Child Nutrition | 230 | | | | | |
| Analyst, Financial Sys | 230 | | | | | |
| Analyst, Integration | 230 | | | | | |
| Analyst, Network Infr | 230 | | | | | |
| Analyst, PEIMS | 230 | | | | | |
| Analyst, Service Desk | 230 | | | | | |
| Analyst, SIS | 230 | | | | | |
| Analyst, Systems Infr | 230 | | | | | |
| Supervisor, Tech Ops | 230 | | | | | |
| Supervisor, Zone Support | 230 | | | | | |

| PAY GRADE 06 | | | # Days | Min-Daily | Mid-Daily | Max-Daily |
|--------------------------|-----|----------|--------|-----------|-----------|-----------|
| | | | | \$308.12 | \$371.23 | \$434.34 |
| Sr Analyst, Integrations | 230 | 230 Days | | 70,868 | 85,383 | 99,898 |
| Sr Analyst, Project | 230 | | | | | |
| Sr Analyst, Service Desk | 230 | | | | | |
| Sr Analyst, Systems Infr | 230 | | | | | |

| PAY GRADE 07 | | | # Days | Min-Daily | Mid-Daily | Max-Daily |
|--------------|-----|----------|--------|-----------|-----------|-----------|
| | | | | \$338.93 | \$408.35 | \$477.77 |
| PEIMS Lead | 230 | 230 Days | | 77,954 | 93,921 | 109,887 |

| PAY GRADE 08 | | | # Days | Min-Daily | Mid-Daily | Max-Daily |
|--------------------------|-----|----------|--------|-----------|-----------|-----------|
| | | | | \$376.21 | \$453.27 | \$530.33 |
| Architect, AV | 230 | 230 Days | | 86,528 | 104,252 | 121,976 |
| Architect, BI | 230 | | | | | |
| Architect, Cybersecurity | 230 | | | | | |
| Architect, Financial Sys | 230 | | | | | |
| Architect, Net Infr | 230 | | | | | |
| Architect, PEIMS | 230 | | | | | |
| Architect, Platforms | 230 | | | | | |
| Architect, SIS | 230 | | | | | |
| Architect, Systems | 230 | | | | | |
| Manager, Tech Svc Ops | 230 | | | | | |

| PAY GRADE 09 | | | # Days | Min-Daily | Mid-Daily | Max-Daily |
|---------------------------|-----|----------|--------|-----------|-----------|-----------|
| | | | | \$410.07 | \$494.06 | \$578.05 |
| Dept Manager, Tech Svc | 230 | 230 Days | | 94,316 | 113,634 | 132,952 |
| Sr Architect, EIS | 230 | | | | | |
| Sr Architect, Integration | 230 | | | | | |
| Sr Architect, Net Infr | 230 | | | | | |
| Sr Architect, Sys Infr | 230 | | | | | |

2024-25 Clerical/Paraprofessional Pay Family

| PAY GRADE 01 | | # Days | | Minimum | Midpoint | Maximum |
|---------------------------|-----|--------|------|---------|----------|---------|
| | | | | \$15.25 | \$18.37 | \$21.49 |
| Aide, General | 187 | 187 | Days | 22,814 | 27,482 | 32,149 |
| Aide, Head Start | 192 | 192 | Days | 23,424 | 28,216 | 33,009 |
| Aide, Head Start PFCE | 192 | 197 | Days | 24,034 | 28,951 | 33,868 |
| Aide, Head Start Safety | 192 | 230 | Days | 28,060 | 33,801 | 39,542 |
| Aide, Head Start Soc Work | 192 | | | | | |
| Aide, Office @ MS or HS | 187 | | | | | |
| Aide, PK | 187 | | | | | |
| Aide, SPED Case Mgmt | 197 | | | | | |
| Clerk, ESD | 230 | | | | | |
| Copy Tech @ Publications | 230 | | | | | |
| PCA, SPED | 187 | | | | | |

| PAY GRADE 02 | | # Days | | Minimum | Midpoint | Maximum |
|-------------------------------|-----|--------|------|---------|----------|---------|
| | | | | \$16.25 | \$19.58 | \$22.91 |
| Aide, Behavioral | 187 | 187 | Days | 24,310 | 29,292 | 34,273 |
| Aide, Bilingual | 187 | 192 | Days | 24,960 | 30,075 | 35,190 |
| Aide, Bilingual Head St | 192 | 198 | Days | 25,740 | 31,015 | 36,289 |
| Aide, Bilingual/LPAC | 187 | 202 | Days | 26,260 | 31,641 | 37,023 |
| Aide, CHOICES (Campus Funded) | 187 | 230 | Days | 29,900 | 36,027 | 42,154 |
| Aide, Head Start Behavior | 192 | | | | | |
| Aide, ISS | 187 | | | | | |
| Aide, Library | 187 | | | | | |
| Aide, NTAEL | 230 | | | | | |
| Aide, PE | 187 | | | | | |
| Aide, PK Bilingual | 187 | | | | | |
| Aide, SPED General | 187 | | | | | |
| Clerk, Attendance @ Elem | 198 | | | | | |
| Clerk, Health Services | 187 | | | | | |
| Parent Liaison @ EC | 198 | | | | | |
| Receptionist @ EC/EL | 198 | | | | | |
| Receptionist @ HS | 202 | | | | | |
| Receptionist @ MS | 192 | | | | | |

| PAY GRADE 03 | | # Days | | Minimum | Midpoint | Maximum |
|----------------------------|-----|--------|------|---------|----------|---------|
| | | | | \$17.25 | \$20.78 | \$24.31 |
| Aide, SPED AFS (EI Only) | 187 | 187 | Days | 25,806 | 31,087 | 36,368 |
| Aide, SPED AVLS (Sec Only) | 187 | 192 | Days | 26,496 | 31,918 | 37,340 |
| Aide, SPED Comm | 187 | 196 | Days | 27,048 | 32,583 | 38,118 |
| Aide, SPED Comm Behav AU | 187 | 202 | Days | 27,876 | 33,580 | 39,285 |
| Aide, SPED Comm Stepup AU | 187 | 210 | Days | 28,980 | 34,910 | 40,841 |
| Aide, SPED Deaf Ed | 187 | 230 | Days | 31,740 | 38,235 | 44,730 |
| Aide, SPED ECSE | 187 | | | | | |
| Aide, SPED ES Non-Categ | 187 | | | | | |
| Aide, SPED FLS | 187 | | | | | |
| Aide, SPED PABS | 187 | | | | | |
| Aide, SPED SERS | 220 | | | | | |
| Aide, SPED Transition | 187 | | | | | |
| Brailist, SPED | 187 | | | | | |
| Campus Security | 187 | | | | | |
| Cataloger, Library Svc | 230 | | | | | |

2024-25 Clerical/Paraprofessional Pay Family

| PAY GRADE 03 (cont.) | | | # Days | | Minimum | Midpoint | Maximum |
|---------------------------|-----|-----|--------|--|---------|----------|---------|
| | | | | | \$17.25 | \$20.78 | \$24.31 |
| Clerk, Attendance @ Sec | 196 | 187 | Days | | 25,806 | 31,087 | 36,368 |
| Clerk, PEIMS/LPAC | 187 | 192 | Days | | 26,496 | 31,918 | 37,340 |
| Facilitator, SPED Comm | 187 | 196 | Days | | 27,048 | 32,583 | 38,118 |
| Intervener, SPED Df/Blind | 187 | 202 | Days | | 27,876 | 33,580 | 39,285 |
| Recept/Attend 9th Gr Ctr | 202 | 210 | Days | | 28,980 | 34,910 | 40,841 |
| Receptionist, 230 Days | 230 | 230 | Days | | 31,740 | 38,235 | 44,730 |
| Registrar @ MS | 202 | | | | | | |
| Registrar, Asst @ HS | 210 | | | | | | |
| Specialist, Intake/Data | 230 | | | | | | |

| PAY GRADE 04 | | | # Days | | Minimum | Midpoint | Maximum |
|---------------------------|-------------|-----|--------|--|---------|----------|---------|
| | | | | | \$18.50 | \$22.29 | \$26.08 |
| Parent Liaison, BE/ESL | 187 | 187 | Days | | 27,676 | 33,346 | 39,016 |
| Receptionist, Central Srv | 230 | 202 | Days | | 29,896 | 36,021 | 42,145 |
| Registrar @ HS | 220 | 210 | Days | | 31,080 | 37,447 | 43,814 |
| Secretary, @ 9th Gr Ctr | 220 | 220 | Days | | 32,560 | 39,230 | 45,901 |
| Secretary, AP @ HS | 202 | 230 | Days | | 34,040 | 41,014 | 47,987 |
| Secretary, Coord/Superv | 210,220,230 | | | | | | |
| Secretary, Counselor @ HS | 202 | | | | | | |
| Secretary, General | 230 | | | | | | |

| PAY GRADE 05 | | | # Days | | Minimum | Midpoint | Maximum |
|---------------------------|-----|-----|--------|--|---------|----------|---------|
| | | | | | \$19.75 | \$23.79 | \$27.83 |
| Admin Asst, Director | 230 | 196 | Days | | 30,968 | 37,303 | 43,637 |
| Attendance Liaison/Court | 196 | 198 | Days | | 31,284 | 37,683 | 44,083 |
| Bookkeeper, ATC | 220 | 202 | Days | | 31,916 | 38,445 | 44,973 |
| Bookkeeper, Cash Receipt | 230 | 206 | Days | | 32,548 | 39,206 | 45,864 |
| Bookkeeper, Head Start | 215 | 215 | Days | | 33,970 | 40,919 | 47,868 |
| Bookkeeper, High School | 206 | 220 | Days | | 34,760 | 41,870 | 48,981 |
| Clerk, Risk Mgmt | 230 | 230 | Days | | 36,340 | 43,774 | 51,207 |
| Graphic Designer | 230 | | | | | | |
| Secretary, Prin @ Davis | 202 | | | | | | |
| Secretary, Prin @ EC/EL | 215 | | | | | | |
| Secretary, Prin @ MS | 230 | | | | | | |
| Specialist, Accts Receive | 230 | | | | | | |
| Specialist, CN Procure | 230 | | | | | | |
| Specialist, NTAEL Lead | 230 | | | | | | |

| PAY GRADE 06 | | | # Days | | Minimum | Midpoint | Maximum |
|---------------------------|-----|-----|--------|--|---------|----------|---------|
| | | | | | \$21.25 | \$25.60 | \$29.95 |
| Secretary, Prin @ HS | 230 | 210 | Days | | 35,700 | 43,008 | 50,316 |
| Secretary, Prin @ Sparks | 210 | 230 | Days | | 39,100 | 47,104 | 55,108 |
| Specialist, BIL ESL PEIMS | 230 | | | | | | |

2024-25 Clerical/Paraprofessional Pay Family

| | | | | Minimum | Midpoint | Maximum |
|---------------------------|-----|-----|------|---------|----------|---------|
| PAY GRADE 07 | | | | \$22.50 | \$27.11 | \$31.72 |
| # Days | | | | | | |
| Licensed Voc Nurse RDSPD | 187 | 187 | Days | 33,660 | 40,557 | 47,453 |
| Licensed Vocational Nurse | 187 | 230 | Days | 41,400 | 49,882 | 58,365 |
| Specialist, Accounting | 230 | | | | | |
| Specialist, AP/Purch | 230 | | | | | |
| Specialist, Benefits | 230 | | | | | |
| Specialist, Bil/ESL Comm | 230 | | | | | |
| Specialist, Child Nutr | 230 | | | | | |
| Specialist, CN Payroll | 230 | | | | | |
| Specialist, Dir Fed Prog | 230 | | | | | |
| Specialist, Fine Arts | 230 | | | | | |
| Specialist, Payroll Data | 230 | | | | | |
| Specialist, Tech Bond | 230 | | | | | |
| Specialist, Textbooks | 230 | | | | | |
| Specialist, Utilities | 230 | | | | | |

| | | | | Minimum | Midpoint | Maximum |
|---------------------------|-----|-----|------|---------|----------|---------|
| PAY GRADE 08 | | | | \$24.50 | \$29.52 | \$34.54 |
| # Days | | | | | | |
| Admin Asst, Area Supt | 230 | 187 | Days | 36,652 | 44,162 | 51,672 |
| Admin Asst, Bd Trustees | 230 | 230 | Days | 45,080 | 54,317 | 63,554 |
| Admin Asst, Bus Ops/Legal | 230 | | | | | |
| Admin Asst, Ex Director | 230 | | | | | |
| Admin Asst, Sr Architects | 230 | | | | | |
| Deaf Ed Inter 1 (Cert) | 187 | | | | | |
| Specialist, HR | 230 | | | | | |
| Specialist, HR Staff Eng | 230 | | | | | |
| Specialist, Lead AP | 230 | | | | | |
| Specialist, Payroll | 230 | | | | | |
| Specialist, PDC | 230 | | | | | |

| | | | | Minimum | Midpoint | Maximum |
|---------------------------|-----|-----|------|---------|----------|---------|
| PAY GRADE 09 | | | | \$26.00 | \$31.32 | \$36.64 |
| # Days | | | | | | |
| Admin Asst, Asst Supt | 230 | 187 | Days | 38,896 | 46,855 | 54,813 |
| Admin Asst, CT Officer | 230 | 230 | Days | 47,840 | 57,629 | 67,418 |
| Deaf Ed Inter (AA Degree) | 187 | | | | | |

| | | | | Minimum | Midpoint | Maximum |
|-------------------------|-----|-----|------|---------|----------|---------|
| PAY GRADE 10 | | | | \$28.50 | \$34.34 | \$40.18 |
| # Days | | | | | | |
| Admin Asst, Deputy Supt | 230 | 187 | Days | 42,636 | 51,373 | 60,109 |
| Deaf Ed Inter 2 | 187 | 230 | Days | 52,440 | 63,186 | 73,931 |

Denton ISD

2024-25 Supplemental Pay Rates (Timesheet Required, Paid Via Department Funds)

HR Alert: This is a working document subject to revisions as needed by the HR division.

| Dept / Funding | SUPPLEMENTAL ACTIVITY | RATE | SEGMENT |
|----------------|--|-------|----------------|
| Athletics | Baseball - Administrator | \$40 | 1 Game |
| Athletics | Baseball - Announcer | \$25 | 1 Game |
| | | \$45 | 2 Games |
| Athletics | Baseball - Coordinator/Administrator | \$10 | Per Hour |
| Athletics | Baseball - Gate | \$20 | Per Game |
| Athletics | Baseball - Scorekeeper | \$25 | 1 Game |
| | | \$45 | 2 Games |
| Athletics | Basketball - HS - Administrator | \$40 | 1 game |
| Athletics | Basketball - HS - Administrator | \$55 | 3+ Games |
| Athletics | Basketball - HS - Door | \$15 | Per Game |
| Athletics | Basketball - HS - Score | \$15 | Per Game |
| Athletics | Basketball - HS - Security/Police | \$35 | Per Hour |
| Athletics | Basketball - HS - Ticket Seller | \$15 | Per Game |
| Athletics | Basketball - HS - Tournament | \$10 | Per Game |
| Athletics | Basketball - MS - Administrator | \$50 | Per Game |
| Athletics | Basketball - MS - Door | \$15 | Per Game |
| Athletics | Basketball - MS - Score | \$15 | Per Game |
| Athletics | Basketball - MS - Security/Police | \$35 | Per Hour |
| Athletics | Basketball - MS - Ticket Seller | \$15 | Per Game |
| Athletics | Bus Drivers/Coaches | \$100 | Per Round Trip |
| Athletics | CH Collins Clean Up Crew | \$120 | Per Night |
| Athletics | Football - 7th/8th Grade - Extra Quarters - Announcer (i.e. C teams) | \$5 | Per Quarter |
| Athletics | Football - 7th/8th Grade - Extra Quarters - Score (i.e. C teams) | \$5 | Per Quarter |
| Athletics | Football - Administrator (Sub Varsity) | \$65 | Per Game |
| Athletics | Football - Administrator (Varsity) | \$150 | Per Game |
| Athletics | Football - Announcer (Sub Varsity) | \$26 | 1 Game |
| | | \$45 | 2 Games |
| | | \$58 | 3 Games |
| Athletics | Football - Announcer (Varsity) | \$60 | Per Game |
| Athletics | Football - Asst. Administrators (Varsity) | \$100 | Per Game |
| Athletics | Football - Clock (Varsity) | \$70 | Per Game |
| Athletics | Football - Elevator (Varsity) | \$55 | Per Game |
| Athletics | Football - Gate (Sub Varsity) | \$26 | 1 Game |
| | | \$39 | 2 Games |
| | | \$58 | 3 Games |
| Athletics | Football - Gate Band/Bus (Varsity) | \$65 | Per Game |
| Athletics | Football - Press Box (Varsity) | \$80 | Per Game |
| Athletics | Football - Pro Star Operator (Varsity) | \$80 | Per Game |
| Athletics | Football - Reserved Seat (Varsity) | \$45 | Per Game |
| Athletics | Football - Score (Sub Varsity) | \$26 | 1 Game |
| | | \$45 | 2 Games |
| | | \$58 | 3 Games |
| Athletics | Football - Security/Police (Sub Varsity) | \$35 | Per Hour |
| Athletics | Football - Seller (Sub Varsity) | \$26 | 1 Game |
| | | \$39 | 2 Games |
| | | \$52 | 3 Games |
| Athletics | Football - Spotter (Varsity) | \$60 | Per Game |
| Athletics | Football - Stairs (Varsity) | \$85 | Per Game |
| Athletics | Football - Ticket Sales (Varsity) | \$45 | Per Game |
| Athletics | Football - Ticket Taker (Varsity) | \$45 | Per Game |
| Athletics | Football - VIP Parking (Varsity) | \$85 | Per Game |

| Dept / Funding | SUPPLEMENTAL ACTIVITY | RATE | SEGMENT |
|----------------|---|---------|------------------|
| Athletics | Soccer - Administrator | \$65 | 1 Game |
| | | \$78 | 2 Games |
| | | \$100 | 3 Games |
| Athletics | Soccer - Clock | \$26 | 1 Game |
| | | \$45 | 2 Games |
| | | \$58 | 3 Games |
| Athletics | Soccer - Gate | \$26 | 1 Game |
| | | \$39 | 2 Games |
| | | \$52 | 3 Games |
| Athletics | Softball - Administrator | \$10 | Per Hour |
| Athletics | Softball - Scoreboard | \$25 | 1 Game |
| | | \$45 | 2 Games |
| Athletics | Softball - Workers (Sales/Gate) | \$20 | Per Game |
| Athletics | Volleyball - Door | \$15 | Per Match |
| Athletics | Volleyball - Facility Manager | \$50 | 3 Matches |
| | | \$15 | Additional Match |
| Athletics | Volleyball - Facility Manager - Tournament | \$15 | Per Match |
| Athletics | Volleyball - Liberto Tracker | \$15 | Per Match |
| Athletics | Volleyball - Line (Varsity) | \$25 | Per Match |
| Athletics | Volleyball - Score | \$15 | Per Match |
| Athletics | Volleyball - Seller | \$15 | Per Match |
| C&I | AP Practice Exam Proctors (Evenings or Saturdays) | \$30 | Per Hour |
| C&I | AP Practice Test | \$30 | Per Hour |
| C&I | Assessment Development | \$30 | Per Hour |
| C&I | Curriculum Writing | \$30 | Per Hour |
| C&I | Detentions (After School) | \$30 | Per Hour |
| C&I | First Year Teacher Academy Trainers | \$30 | Per Hour |
| C&I | Saturday School | \$30 | Per Hour |
| C&I | Saturday School (Bilingual/ESL) | \$30 | Per Hour |
| C&I | Staff Development Attendees (Evenings or Saturdays) | \$30 | Per Hour |
| C&I | Staff Development Trainers | \$30 | Per Hour |
| C&I | Summer School (BE/ESL Pre K – K) - Principal | \$7,500 | Flat Rate |
| C&I | Summer School (BE/ESL Pre K – K) - Aide, Bilingual | \$20 | Per Hour |
| C&I | Summer School (BE/ESL Pre K – K) - ESL Interventionist | \$30 | Per Hour |
| C&I | Summer School (BE/ESL Pre K – K) - ESL Teacher | \$45 | Per Hour |
| C&I | Summer School (BE/ESL Pre K – K) - Nurse | \$45 | Per Hour |
| C&I | Summer School (BE/ESL Pre K – K) - Secretary | \$22 | Per Hour |
| C&I | Summer School (Credit Recovery) - Administrative Intern (High School) | \$2,000 | Flat Rate |
| C&I | Summer School (Credit Recovery) - Principal (High School) | \$7,500 | Flat Rate |
| C&I | Summer School (Credit Recovery) - Assistant Principal (High School) | \$3,000 | Flat Rate |
| C&I | Summer School (Credit Recovery) - Counselor (High School) | \$3,000 | Flat Rate |
| C&I | Summer School (Credit Recovery) - Teacher (High School) | \$3,000 | Flat Rate |
| C&I | Summer School (ESL Credit Recovery) - Principal (High School) | \$5,000 | Flat Rate |
| C&I | Summer School (ESL Credit Recovery) - ESL Teacher (High School) | \$45 | Per Hour |
| C&I | Summer School (ESL Credit Recovery) - Secretary (High School) | \$22 | Per Hour |
| C&I | Summer School (ESY) - Licensed Specialist in School Psychology (LSSP) | \$45 | Per Hour |
| C&I | Summer School (ESY) - Administrative Intern | \$2,000 | Flat Rate |
| C&I | Summer School (ESY) - Music Therapist | \$45 | Per Hour |
| C&I | Summer School (ESY) - Nurse (Pre K - 5) | \$45 | Per Hour |
| C&I | Summer School (ESY) - Nurse (Secondary) | \$45 | Per Hour |
| C&I | Summer School (ESY) - Paraprofessional (Pre K - 5) | \$20 | Per Hour |
| C&I | Summer School (ESY) - Paraprofessional (Secondary) | \$20 | Per Hour |
| C&I | Summer School (ESY) - Special Education Teacher (Pre K - 5) | \$45 | Per Hour |
| C&I | Summer School (ESY) - Special Education Teacher (Secondary) | \$45 | Per Hour |
| C&I | Summer School (ESY) - Specialist, SPED Behavior Coach | \$45 | Per Hour |
| C&I | Summer School (ESY) - Speech Language Pathologist (SLP) | \$45 | Per Hour |
| C&I | Summer School (Jump Start) - Principal (Elementary) | \$5,000 | Flat Rate |
| C&I | Summer School (Jump Start) - Principal (High School/Middle School) | \$5,000 | Flat Rate |
| C&I | Summer School (Jump Start) - Algebra I Teacher (High School) | \$45 | Per Hour |

| Dept / Funding | SUPPLEMENTAL ACTIVITY | RATE | SEGMENT |
|-------------------------------|--|--------|-------------------|
| C&I | Summer School (Jump Start) - Nurse | \$45 | Per Hour |
| C&I | Summer School (Jump Start) - Teacher (Elementary) | \$45 | Per Hour |
| C&I | Summer School (Jump Start) - Teacher (Middle School) | \$45 | Per Hour |
| C&I SCE | Testing (STAAR & TAKS) | \$30 | Per Hour |
| C&I Title 1 | Tutor (DISD Employees) | \$30 | Per Hour |
| C&I Title 1 | Tutor (Non-DISD Employees/Subs) | * | * Sub Rates Apply |
| C&I Lantana Grant / Campus | Study Sessions (After School) | \$30 | Per Hour |
| C&I Lantana Grant / Campus | Study Sessions (Saturday) | \$30 | Per Hour |
| Campus Budget | Data Input and Analysis (Max \$1k/yr) | \$50 | Per Hour |
| Campus Budget | Student Technical Theater - set jobs/approved in advance | \$8.50 | Per Hour |
| Counseling | Outside of Contract | \$45 | Per Hour |
| Counseling | Credit By Exam (Set Up, Monitoring, Proctoring & Clean Up) | \$20 | Per Hour |
| ESD | 6 am to 8 am ONLY | \$17 | Per Hour |
| Fine Arts | Center Manager, Lights & Sound Boards (Off Contract or Summer Training) Only applicable for external groups (not DISD events.) | \$50 | Per Hour |
| Payroll | Student VOE - 1st Year | \$8.50 | Per Hour |
| Payroll | Student VOE - 2nd Year | \$9.00 | Per Hour |
| Technology | Lone Star TIA Hardware Support or Digital Learning Specialist | \$30 | Per Hour |
| Transportation | On Call Emergencies (Dispatcher / Mechanic) | \$100 | Per Week |

2024-25 Academic UIL Contests Stipend Employee Request Form

Name: _____ Employee ID#: _____

Position: _____ Campus/Location: _____

| Academic UIL Event Name | Frequency of Meetings | Date Round #1 | Date Round #2 | Date Round #3 | Date Round #4 | Co-Sponsor Name (if any) Listed Here - To Split Stipend (50/50) |
|-------------------------|-----------------------|---------------|---------------|---------------|---------------|--|
| _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ | _____ | _____ |

UIL Academic Contests: <http://www.uiltexas.org/academics>

DIRECTIONS: Employees must complete this form if you qualify to receive a stipend for any Academic UIL Events. Submit completed form to campus principal for approval & entry into the HR database (do not sent to HR).

ALERT: Stipends may be approved, paid and/or deleted when necessary during the school year.

EMPLOYEE REVIEW STEPS FOR STIPENDS:

1st--Employee must compare their deposit (Nov/May) to the amounts of the previous month's paycheck (Oct/Apr) to confirm payment.

2nd--If you feel a stipend is 'missing' please contact your Director/Principal to verify it was submitted to HR on their stipend template.

3rd--Only emails from the Principal/Supervisor can initiate a correction. Emails must contain all details & employee ID#.

Employee's Signature _____ Date _____

Principal's Signature _____ Date _____

2024-25 Fine Arts Events Stipend Employee Request Form

Name: _____

Employee ID#: _____

Position: _____

Campus/Location: _____

Supplemental Fine Arts Events

- Art Shows - 4+ Approved Events (Any Level)
- Art - TAEA Jr. VASE Event (MS)
- Art - TAEA VASE Event (HS)
- Art - TAEA / TEAM Event (Elem)
- Music - 5th Grade Honor Choir
- Music - 4+ Approved Performances (Elem)
- Theatre - Theatrical Design Contest (4+ Entries)

Staff will be required to provide artifacts to the Director of Fine Arts.

- | | |
|---|--|
| <input type="checkbox"/> \$500 (Artifacts/documentation required) | <input type="checkbox"/> Not Participating |
| <input type="checkbox"/> \$500 (Artifacts/documentation required) | <input type="checkbox"/> Not Participating |
| <input type="checkbox"/> \$500 (Artifacts/documentation required) | <input type="checkbox"/> Not Participating |
| <input type="checkbox"/> \$500 (Artifacts/documentation required) | <input type="checkbox"/> Not Participating |
| <input type="checkbox"/> \$500 (Artifacts/documentation required) | <input type="checkbox"/> Not Participating |
| <input type="checkbox"/> \$500 (Artifacts/documentation required) | <input type="checkbox"/> Not Participating |
| <input type="checkbox"/> \$500 (Artifacts/documentation required) | <input type="checkbox"/> Not Participating |

Student Club Options for Fine Arts
(Must be after school not in a class.)

- ☐ Art Club (Any Level)
- ☐ Dance Club (Any Level)
- ☐ Fiddle Club (Middle Only)
- ☐ Jazz Band Club (Middle Only)
- ☐ Mariachi Club (Middle Only)
- ☐ Music Club (Elem Only)
- ☐ Orchestra Club (Any Level)
- ☐ Show Choir (Middle School Only)
- ☐ Theater Club (Elem Only)

Club \$

\$400
\$400
\$400
\$400
\$400
\$400
\$400
\$400
\$400

Students
(Requires 10+)

Requires 15+ Meetings
(Documentation Req.)

Officers Elected
Y / N

District Level Event Organizer (1/Event)

- ☐ 5GHC
- ☐ 6GHC
- ☐ Art Show (District @ UNT)
- ☐ Art Show (Elem Only)
- ☐ Art Show (Middle Only)
- ☐ Art Show (HS Only)
- ☐ DISD Sounds/Stadium
- ☐ MS All-District Band
- ☐ MS One Act Play

Rep \$

\$400
\$400
\$400
\$400
\$400
\$400
\$400
\$400
\$400



Only select if the Fine Arts Director has assigned you to one of these positions.

DIRECTIONS: Fine Arts employees must complete this form and submit completed form to the Fine Arts Director for approval. Once approved, the stipends must be included in the Director of Fine Art's HR Stipend Database. Request forms are retained by the Fine Arts Director.

ALERT: Stipends may be approved, paid and/or deleted when necessary during the school year.

EMPLOYEE REVIEW STEPS FOR STIPENDS:

- 1st**--Employee must compare their deposit (May) to the amounts of the previous month's paycheck (Apr) to confirm payment.
- 2nd**--If you feel a stipend is 'missing' please contact your Director of Fine Arts to verify it was submitted to HR.
- 3rd**--Only emails from the Principal/Supervisor can initiate a correction. Emails must contain all details & employee ID#.

Employee's Signature _____

Date _____

Director of Fine Arts' Signature _____

Date _____

Limit: 5 Stipends per Employee per School Year

Club Requirement: 10+ Students and must meet the entire semester.

Maximum Split: 2 Employees (50/50 Split)

Payments: Will be split in 1/2 payments in November and May.

Excludes: Fine Arts Employees who must utilize the Fine Arts Form.

Alert: If employment ends mid fiscal year, this stipend type is forfeited in full.

2024-25 Student Clubs Stipend Employee Request Form

Name: _____

Employee ID#:

Position:

Campus/Location:

| Student Club Name | | | | Category (See Options Below) | | Officers Elected Y / N | Frequency of Meetings | | Co-Sponsor Name (if any) Listed Here - To Split Stipend | | |
|-------------------|--|--|--|---------------------------------|--|------------------------------|--------------------------|----------|--|------------|-----------------------------|
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| Category: Career | | | | Class Sponsor (9th-12th) | | Core | Cultural | Elective | Foreign Lang | Leadership | Social STUCO (El only) Misc |

DIRECTIONS: Employees must complete this form if you qualify to receive a stipend for Student Clubs, Groups or Organizations. Submit completed form to principal for approval. Once approved, the stipends must be included in principal's HR Stipend Template. Request forms are retained by the Campus Principal for their records only.

ALERT: Stipends may be approved, paid and/or deleted when necessary during the school year.

EMPLOYEE REVIEW STEPS FOR STIPENDS:

1st--Employee must compare their deposit (Nov/May) to the amounts of the previous month's paycheck (Oct/Apr) to confirm payment.

2nd--If you feel a stipend is 'missing' please contact your Director/Principal to verify it was submitted to HR on their stipend template.

3rd--Only emails from the Principal/Supervisor can initiate a correction. Emails must contain all details & employee ID#.

Employee's Signature _____

Date _____

Principal's Signature _____

Date _____

Acknowledgement of Notice of Supplemental Pay & Terms

| Emp ID | Employee Name | School Year |
|--|---|---|
| A maximum of five (5) stipends are allowed per employee per school year. Discovery of stipends exceeding the maximum allowed will result in a deducted from future paychecks. Initials _____ | | |
| Assignment to any supplemental duty and receipt of compensation is separate from your employment contract and from any compensation for which you may earn under your employment contract with Denton ISD. Initials _____ | | |
| Any supplemental duty assigned or volunteered for does not create a property right in the duty or in the compensation for the duty. Initials _____ | | |
| Any supplemental duty assignment does not create any future right to assignment of any supplemental duty. Initials _____ | | |
| Assignment of any supplemental duty for any school year will not guarantee that any supplemental duties will be assigned in subsequent school years. Initials _____ | | |
| If a supplemental duty is changed during the school year, you will receive compensation for only the actual supplemental duties performed. Monthly stipends (\$1,000+) will be prorated as necessary by HR. ALERT: Stipends less than \$1,000 will be forfeited should employment end mid-fiscal year. Initials _____ | | |
| Any supplemental pay received will be treated this way now and for future school years unless and until the employee is notified otherwise. Initials _____ | | |
| Only DISD employees are eligible to receive any DISD stipend. Initials _____ | | |
| This form is required annually if you are granted any type of a stipend. Initials _____ | | |
| Administrator Instructions <ul style="list-style-type: none"> • Must review this document and secure the employee's signature annually if granting stipend(s). • Identify all the stipends granted (maximum 5) for this school year in squares below. • This original document must be maintained onsite/department records. • Administrators should coordinate with each other if an employee is receiving a mixture of campus/department stipends. • Administrators should contact HR via email for any stipend adjustments need outside of standard stipend submission windows. | | |
| Stipend #1 <input type="checkbox"/> 100% <input type="checkbox"/> 50% Split | Stipend #2 <input type="checkbox"/> 100% <input type="checkbox"/> 50% Split | Stipend #3 <input type="checkbox"/> 100% <input type="checkbox"/> 50% Split |
| Stipend #4 <input type="checkbox"/> 100% <input type="checkbox"/> 50% Split | Stipend #5 (MAX ALLOWED) <input type="checkbox"/> 100% <input type="checkbox"/> 50% Split | |
| Employee Instructions <ul style="list-style-type: none"> • Employee must read and initial each section of this document. • Must verify stipend(s) by reviewing paychecks in the Employee Access Center (EAC) monthly. • If you discover an issue, contact the principal/director who granted the stipend (not HR/Payroll.) | | |
| Employee Signature: | | Date(s) Signed: |